

MUHLENBERG SCHOOL DISTRICT
Regular Board Meeting Minutes
June 11, 2025
Lecture Hall, Muhlenberg High School
www.muhsdk12.org

Call to Order

The Regular Board Meeting of the Board of Education of the Muhlenberg School District was called to order on Wednesday, June 11, 2025 at 8:32 PM by Board President, Mr. Garrett Hyneman.

Members Present

President – Mr. Garrett E. Hyneman
Vice President – Mrs. Kristyna Eagle
Treasurer - Mr. Miguel Vasquez
Member – Mr. Andrew L. Eaton, Sr.
Member – Mr. Ronald J. Haas, Sr.
Member – Mr. S. Wayne Hardy
Member – Mr. Otto W. Voit, III
Solicitor – Mr. Brian F. Boland, Esq.
Recording Secretary – Mrs. Tara L. Flowers

Members Absent

Secretary – Mrs. Cindy L. Mengle
Assistant Secretary – Ms. Janet Howard

Administration Present

Superintendent – Dr. Joseph E. Macharola
Assistant Superintendent - Dr. Alan S. Futrick
Business Manager - Mr. Shane M. Mathias, CPA
Director of Physical Plant – Mr. Ken Patterson
Director of Special Education - Dr. Nicole Huntbach
Supervisor of Special Education - Mr. Byron Grosselfinger
Licensed Behavior Specialist - Ms. Courtney Knittle
Director of Technology - Dr. Juliana Ciccarelli
Director of Federal Programs - Dr. Cathy Shappell
Director of Food Services - Mr. Carey Kline
Director of Human Resources - Dr. Jessica Heffner
Director of Pupil Services - Mr. Michael Mish
Director of Curriculum & Instruction K-12 - Mr. Kyle Crater
Principal on Assignment - Mr. Steve Baylor
Athletic Director - Dr. Timothy Moyer
Community & Family Outreach Coord. & Distr. Interpreter – Ms. Elizabeth Laviena
High School Principal - Mr. Haniff Skeete
High School Vice Principal - Mr. Kevin Vanino
High School Assistant Principal - Ms. Lori Morris
Junior High Assistant Principal - Dr. Joseph Scoboria

C.E. Cole Intermediate Principal - Dr. Janet Heilman
C.E. Cole Intermediate Assistant Principal - Dr. Tara Nelson
C.E. Cole Intermediate Assistant Principal - Mr. William Dramby
Elementary Principal - Ms. Ginny Hornberger
Social Worker - Ms. Emily Carmichael
Social Worker - Ms. Amanda Foulds

Visitors

Emma Shealer	Linda Roebuck
Beth Slater	Michele McCammit
Don Raifsnyder	Susan Roeckle
Diane Benson	Diana West
Jessica Shuman	Heidi Heffner
Terry Guers	Donna Marburger
Stephane Kopetsky	Brian Kopetsky
Mark Horst	Denise Lewis
Heather DeTurck	Sharon Melone Orme
Enrique Castro	

Educational Presentations

There were none.

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation which are or may be before the Muhlenberg School Board. The Board retains the option to accept all public comment at this time. Presentations should be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

There were none.

Committee Report

A. Berks County Intermediate Unit – Mr. Miguel Vazquez

There is no report at this time.

B. Reading-Muhlenberg CTC – Mrs. Cindy L. Mengle

There is no report at this time.

C. Berks County Tax Collection Committee – Mr. Shane M. Mathias, CPA

There is no report at this time.

D. PSBA Liaison – Mrs. Kristyna Eagle

There is no report at this time.

E. Muhlenberg Community Library – Ms. Janet Howard

There is no report at this time.

F. Educational Programs – Dr. Alan S. Futrick

There is no report at this time.

Solicitor's Comments – Mr. Brian F. Boland, Esq.

There is no report at this time.

Superintendent's Comments - Dr. Joseph E. Macharola

There is no report at this time.

Personnel

Resolution Nos. 192A - 192N

Moved by Mrs. Eagle and Mr. Eaton that the Board of Education of the Muhlenberg School District approve **Resolution No. 192A through 192N (Resolution No. 192J pulled for separate vote by Mrs. Eagle)** in their entirety.

Yeas: Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman, Mr. Vasquez, Mr. Voit. The motion **carried** unanimously.

192A Professional Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following professional appointments:

- a. Ms. Lauren Thomas, Elementary Teacher (A. Arnold), Muhlenberg Elementary Center, pending verification of PA certification, effective May 21, 2025, at a salary of \$52,970 (B, 16 Steps from the Top), prorated for days worked.
- b. Mr. Jacob Stoudt, Elementary Teacher (L. Santangelo), C.E. Cole Intermediate, pending PA Certification, effective the first contractual day of the 2025-2026 school year, at a salary of \$54,970 (B, 16 Steps from the Top).
- c. Mr. David Immendorf, Math Teacher (E. Slater), Muhlenberg Junior High School, effective the first contractual day of the 2025-2026 school year, at a salary of \$62,616 (B + 24, 15 Steps from the Top).
- d. Ms. Sarah Pacharis, Long-Term Substitute Teacher (A. Hawkins), Muhlenberg Elementary Center, effective the first contractual day of

2025-2026 school year through the end of the 2025-2026 school year, at a salary of \$54,970 (B, 16 Steps from the Top).

192B Classified Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following classified appointments:

- a. Ms. Alexandria Zeller, Cafeteria Worker (J. Brady), Muhlenberg Junior High School, effective May 19, 2025, at a pay rate of \$20.29 per hour.
- b. Ms. Keishla Sanchez, Cafeteria Assistant (A. Romagna), Muhlenberg Elementary Center, effective May 19, 2025, at a pay rate of \$17.21 per hour.
- c. Mr. Harrison Stricker, Second Shift Custodian (J. Beissel), Muhlenberg High School, effective May 19, 2025, at a salary of \$53,255, prorated for days worked.
- d. Ms. Brittney Godfrey, Cafeteria Worker (J. Weyant), Muhlenberg High School, effective August 18, 2025, at a pay rate of \$21.04 per hour.
- e. Ms. Monica Brock, Cafeteria Worker (S. Mengel), Muhlenberg Junior High School, effective August 18, 2025, at a pay rate of \$21.04 per hour.

192C Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District accept the following resignations:

- a. Ms. Samantha Mengel, Cafeteria Worker, adjustment of effective date to April 25, 2025.
- b. Dr. Jason Miller, Special Education Supervisor, pending release from Muhlenberg School District per PA School Code.
- c. Mr. Ernest Gring, Outside/Grounds Custodian, resignation for the purpose of retirement, effective July 7, 2025.
- d. Ms. Karen Billger, Elementary Teacher, C.E. Cole Intermediate, resignation for the purpose of retirement, effective June 6, 2025.
- e. Ms. Taylor Sborz, Elementary Teacher, Muhlenberg Elementary Center, effective June 6, 2025.

192D Mentor Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following mentor assignments at the professional rate of \$30.00 per hour for the 2024-2025 school year:

- a. Mr. Robert Wolfe, mentor for Mr. Joseph Cathy, Chemistry Teacher, Muhlenberg High School, for remaining twenty-one and a half (21.5) hours.

- b. Ms. Megan Migliore, mentor for Ms. Jenele Vadelund, Special Education Teacher, for sixty (60) hours.

192E Request for Leave of Absence/FMLA Leave

Resolved, that the Board of Education of the Muhlenberg School District approve the request for a Leave of Absence/FMLA leave for the following employees:

- a. Employee No. 3172, Teacher, FMLA/Leave of Absence, effective on or about May 19, 2025 through on or about June 6, 2025.
- b. Employee No. 3206, Teacher, FMLA/Leave of Absence, effective on or about August 20, 2025 through on or about January 2, 2026.
- c. Employee No. 3056, Teacher, FMLA/Leave of Absence, effective on or about August 25, 2025 through on or about October 28, 2025.

192F Summer Hours for Professional Staff

Resolved, that the Board of Education of the Muhlenberg School District approve the following employee for summer hours:

- a. Ms. Amy Madeira, sixty (60) hours to assist with alignment of curriculum and inventory of resources at a professional rate of \$30.00 per hour.
- b. Ms. Amy Chiarelli, sixty (60) hours to assist with alignment of curriculum and inventory of resources at a professional rate of \$30.00 per hour.
- c. Ms. Robey Williams, sixty (60) hours to assist with alignment of curriculum and inventory of resources at a professional rate of \$30.00 per hour.
- d. Dr. Maria Lester, sixty (60) hours to assist with alignment of curriculum and inventory of resources at a professional rate of \$30.00 per hour.
- e. Mr. Matthew Coldren, thirty (30) hours to assist with 2025-2026 school wide goals for MJHS at a professional rate of \$30.00 per hour.
- f. Ms. Jennifer Hausman, sixty (60) hours to assist with professional development planning and learning, planning and development of specialized programs, and to ensure compliance with special education paperwork at a professional rate of \$30.00 per hour.
- g. Ms. Elizabeth Chapman, sixty (60) hours to assist with professional development planning and learning, planning and development of specialized programs, and to ensure compliance with special education paperwork at a professional rate of \$30.00 per hour.
- h. Ms. Lisa Bowersox, sixty (60) hours to assist with professional development planning and learning, planning and development of specialized programs, and to ensure compliance with special education paperwork at a professional rate of \$30.00 per hour.

- i. Ms. Christine Law, sixty (60) hours to assist with professional development planning and learning, planning and development of specialized programs, and to ensure compliance with special education paperwork at a professional rate of \$30.00 per hour.
- j. Ms. Tianna Schaefer, fifteen (15) hours to assist with professional development planning and learning, planning and development of specialized programs, and to ensure compliance with special education paperwork at a professional rate of \$30.00 per hour.
- k. Mr. Jeffrey Reiniger, for sixty (60) hours to assist with 2025-2026 school-wide goals for C.E. Cole Intermediate at a professional rate of \$30.00 per hour.
- l. Ms. Stacy Wiza, sixty (60) hours for professional development planning and learning, software preparation, Classlink rollover, Infinite Campus maintenance and 2025-2026 school year preparation at a professional rate of \$30.00 per hour.
- m. Ms. Samantha Armstrong, sixty (60) hours for professional development planning and learning, software preparation, Virtual School preparation, Classlink rollover and 2025-2026 school year preparation at a professional rate of \$30.00 per hour.
- n. Ms. Emily Grube, sixty (60) hours for social media content over the summer break at the professional rate of \$30.00 per hour.

192G Co-Curricular Adjustment

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular adjustment:

- a. Mr. Robert Dudek, MHS Co-Ed Track and Field Assistant Coach, effective March 3, 2025, at an adjusted salary of \$5,648 (year 47).

192H Completion of Probation

Resolved, that the Board of Education of the Muhlenberg School District approve the completion of probation for the following classified employees:

- a. Ms. Tanisha Chopra, Paraprofessional, Muhlenberg Elementary Center, completion of forty-five (45) day probation as of May 15, 2025 and recommended for permanent employment as of May 16, 2025.
- b. Ms. Kathrynne Thomas, Special Education Paraprofessional, Muhlenberg Elementary Center, completion of forty-five (45) day probation as of May 20, 2025 and recommended for permanent employment as of May 21, 2025.
- c. Ms. Abi Shuman, Special Education Paraprofessional, Muhlenberg Elementary Center, completion of forty-five (45) day probation as of May 21, 2025 and recommended for permanent employment as of May 22, 2025.

192I Approval of Summer 2025 Food Service Program Staff

Resolved, that the Board of Education of the Muhlenberg School District approve the following staff for the Summer 2025 Food Service Program, at their contractual rates:

Cafeteria Workers

Mr. Joshua Acosta	Ms. Ann Love
Ms. Silvia Alcaraz	Ms. Michelle Mengel
Ms. Jenna-Marie Blackwell	Ms. Valerie Miller
Ms. Joleen Borrell	Ms. Nancy Miranda
Ms. Nicol Bricker	Ms. Amanda Moyer
Ms. Monica Brock	Ms. Stephanie Murphy
Ms. Justine Burkart	Mr. Jonathan Ortiz
Ms. Yahaira Colon	Ms. Kelly Quiles
Ms. Tanya Cooper	Ms. Jessica Quintero
Ms. Ashlee Crater	Ms. Ana Rodriguez
Ms. Cheryl Czechowski	Ms. Karen Roth
Ms. Deborah Dilanzo	Ms. Keishla Sanchez
Ms. Jennifer Eberhart	Ms. Valerie Sanchez
Ms. Lucille Ernst	Ms. Joan Sandritter
Ms. Michele Fetter	Ms. Jamie Shipe
Ms. Brittney Godfrey	Ms. Mi Oak Smeck
Ms. MaryAnn Grant	Ms. Sindel Strohecker
Ms. Patricia Greene	Mr. Ryan Syret
Ms. Judy Griesemer	Ms. Giselle Valencia-Diaz
Ms. Kathy Heckler	Ms. Alexandria Zeller
Ms. Rachel Kline	

192J Pulled for separate vote.

192K Pre-Educator Assignments for MSD Summer Style 2025

Resolved, that the Board of Education of the Muhlenberg School District approve the following pre-educator assignments for the MSD Summer Style program, as presented:

<u>Student Name</u>	<u>College</u>
Jaclyn Barbera	Alvernia University - graduate
Cameron Burr	Kutztown University
Mallory Buzydlowski	Temple University
Abby Chavoya	Penn State Beaver
Yana Colon	West Chester University
Robert Cornelius	Kutztown University
Troy Corson	West Chester University
Shelbi Crammer	Alvernia University
Rene Junior Duffault	West Chester University - graduate
Meghan Farrell	West Chester University
Emilia Ferreira	Kutztown University
Sofia Fioravanti	Kutztown University
Evan Franek	West Chester University
Nashli Galvez-Martinez	West Chester University
Jaxon Geddio	Ursinus University
Kaitlyn Gundersen	West Chester University
Sean Henry	West Chester University - graduate
Olivia Lorah	Albright College - graduate
Taylor Maryniak	Shippensburg University
Macy McDonough	Alvernia University
Samanatha Noll	Kutztown University
Ashley Parry	Olivet Nazarene University
Leticia Peguero de Olivo	Temple University

Liliana Petersen	Lebanon Valley College
Felicia Phillips	Penn State Berks
Heather Rosado	Albright College
Shane Rosenberry	Wilmington University
Nicole Sanchez Gonzalez	Messiah University - graduate
Evelyn Sanchez Morales	Albright College
Owen Schlegel	West Chester University
Briana Schroll Wood	University of Pittsburgh
Briana Silasavage	West Chester University
Justin Small	James Madison University
Blake Smith	Penn State University
Robert Sterley	MSD Paraprofessional
Nicole Sanchez Gonzalez	Messiah University
Andrew Stoudt	Graduate
Elizabeth Swoyer	Penn State Berks
Chase Walters	East Stroudsburg University
Bryn Williams	Penn State Berks
Julia Yeager	Kutztown University

192L 2025 Extended School Year Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following assignments for the 2025 Extended School Year Program, as presented:

Teachers

Ms. Tamara Torres	Ms. Ashley Berkel
Ms. Jillian Ayers	Ms. Katelyn Dieffenbach
Ms. Jessica Mulutize	Ms. Francine Galuska
Ms. Megan Migliore	Ms. Jenele Vadelund

Ms. Amanda Kemmerer

Ms. Megan Goetz

Mr. Brian Hendricks

Mr. Shane Silas

Mr. George Dunda

Paraprofessionals

Ms. Jennifer Neuheimer

Ms. Rosemarie Sysenh

Ms. Shana Kelly

Ms. Holly Scheck

Ms. Lisa O'Brien

Ms. Kim Eschleman

Ms. Charlita Andrews

Ms. Damaris Montalvo

Ms. Claudia Barona

Ms. Elizabeth Pimental

Ms. Susan Garl

Mr. Robert Sterley

Ms. Carina Arana-Morales

Ms. Christine Garner

Ms. Cindy Wanamaker

Mr. Elias Santiago

Ms. Alexandria Martinez-Garcia

Ms. Yolanda Ortiz

Speech Language Pathologists:

Ms. Courtney Mitchell

Ms. Pamina Nieves

192M MESPA Mentor Stipend

Resolved, that the Board of Education of the Muhlenberg School District in accordance with the MESPA Collective Bargaining Agreement, Article XVI, Wages, Section 8, approve a mentor stipend to the following support staff who has assisted in the induction of a new employee into the school district and new employee remains employed for one (1) continuous year after hire date, at a stipend of \$500.00:

- a. Ms. Beth Kaylor, mentor for Ms. Diana Albarran, Class A Secretary, Muhlenberg High School

192N Award Professional Employee Contract for Tenured Teacher

Resolved, that the Board of Education of the Muhlenberg School District in accordance with Section 1121 of the Pennsylvania School Code of 1949 (as amended) and Act 66 of 1996, authorize awarding a Professional Employee Contract to the following teachers who have performed on a satisfactory basis for three years:

- a. Ms. Kaili Brinker, Muhlenberg Elementary Center
- b. Ms. Jessica Clements, Muhlenberg Elementary Center
- c. Mr. Kip Domine, Muhlenberg Junior High School
- d. Mr. Andrew Evans, C.E. Cole Intermediate
- e. Ms. Meredith Feather, C.E. Cole Intermediate
- f. Ms. Jenna Fiorito, Muhlenberg Elementary Center
- g. Ms. Alison Franzone, C.E. Cole Intermediate
- h. Ms. Jessica Gajewski, Muhlenberg Elementary Center
- i. Ms. Demi James, C.E. Cole Intermediate
- j. Mr. Tanner Pajakinas, Muhlenberg Elementary Center
- k. Ms. Amneris Rodriguez, Muhlenberg Junior High School
- l. Mr. Nicholas Sager, Muhlenberg Junior High School
- m. Ms. Kelly Schroll Wood, Muhlenberg High School
- n. Mr. Thoedore Werkheiser, Muhlenberg High School
- o. Ms. Diamante White, Muhlenberg Junior High School

Resolution No. 192J

Moved by Mrs. Eagle and Ms. Howard that the Board of Education of the Muhlenberg School District approve **Resolution No. 192J** in its entirety.

Yeas: Mr. Vasquez, Mr. Voit, Mr. Eaton, Ms. Haas, Mr. Hardy, Mr. Hyneman. **Abstain:** Mrs. Eagle. The motion **carried**.

192J Professional Assignments for MD Summer Style 2025

Resolved, that the Board of Education of the Muhlenberg School District approve the following professional assignments for MSD Summer Style program, as presented:

Teachers:

Ms. Caitlin Ambruster	Mr. Matthew Fry	Mr. Tanner Pajakinas
Mr. David Angove	Mr. Alan Futrick, Jr.	Ms. Kaley Quillman
Ms. Jennier Anton	Ms. Autumn Gilmore	Ms. Kylie Redcay
Ms. Maria Avila	Ms. Laney Hefter	Mr. Jeffrey Reiniger
Ms. Kelly Barbon	Mr. Connnie Hillbish	Ms. Matthew Reiniger

Mr. John Barr	Ms. Inga Hobbs	Ms. Lee Rogers
Ms. Melissa Blickley	Mr. Joseph Houck	Mr. Nicholas Sager
Ms. Kathleen Brad	Ms. Demi James	Dr. Jullien Searfoss
Mr. Robert Brad	Mr. Scott Keller	Mr. Shane Shaffer
Ms. Jessica Gunter	Ms. Sarah Kopetsky	Ms. Paula Shea
Ms. Michelle Chavoya	Mr. Matthew Kramer	Mr. Benjamin Sneeringer
Ms. Amy Chiarelli	Ms. Cristina Lillis	Mr. Matthew Sola
Mr. Jacob Conrad	Ms. Nicole McGowan	Mr. Daniel Solvino
Mr. Dylan Delpiano	Mr. Joshua Messner	Mr. Jacob Stoudt
Mr. Tate Dewalt	Mr. Brandon Monk	Ms. Madison Szczecina
Mr. Christpoher Evans	Ms. Christy Oxenford	Ms. Xiomara Toledo
Ms. Jenna Fiorito	Ms. Shannon Painter	Mr. Robert Wolfe
Mr. Matthew Flowers	Ms. Jade Miller	Ms. Erika Yenser
Ms. Alison Franzone	Ms. Laurie Vlasak	Ms. Kaili Brinker
Ms. Jessica Heintzman	Ms. Amber Haraschak	Ms. Marci Harr
Ms. Amy Madeira		

Management

Resolution Nos. 193 - 197

Moved by Mr. Hardy and Mrs. Eagle that the Board of Education of the Muhlenberg School District approve **Management Resolution Nos. 193 through 197 (Resolution No. 195 pulled for separate vote by Mr. Voit)** in their entirety.

Yeas: Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman, Mr. Vasquez. The motion **carried** unanimously.

193 Superintendent's Authorization to Employ for the 2025-2026 School Year

Resolved, that the Board of Education of the Muhlenberg School District authorize the Superintendent to employ qualified persons for open positions as budgeted for the 2025-2026 school year, subject to Board ratification of employment at the Board's next public meeting.

194 2025-2026 Annual Membership to Pennsylvania School Boards Association, Inc.

Resolved, that the Board of Education of the Muhlenberg School District approve the annual membership to the Pennsylvania School Boards Association, Inc. in the amount of \$17,342.51 for 2025-2026 (July 1, 2025 to June 30, 2026).

195 Pulled for separate vote.

196 Approval of Berks County Safety & Security Consortium Services

Resolved, that the Board of Education of the Muhlenberg School District approve the shared Consortium consulting and technical services provided by the BCIU Safety & Security Administrator for the 2025-2026 school year, at a cost of \$6,000 annually as presented.

197 Memorandum of Understanding between Laureldale Police Department and Muhlenberg School District

Resolved, that the Board of Education of the Muhlenberg School District authorize the Memorandum of Understanding Between Laureldale Police Department and Muhlenberg School District as in accordance with "Safe Schools Act", PA School Code, Article XIII-A as presented, subject to the solicitor's final approval.

Resolution No. 195

Moved by Mr. Voit and Mrs. Eagle that the Board of Education of the Muhlenberg School District approve **Management Resolution No. 195** in its entirety.

Yeas: Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman. The motion **carried** unanimously.

195 Voting Delegates to the 2025 PSBA Delegate Assembly

Resolved that the Board of Education of the Muhlenberg School District appoint Andrew Eaton, Sr. and Ronald Haas, Sr. as the District's voting delegates to the 2025 PSBA Delegate Assembly.

Physical Plant and Transportation

Resolution Nos. 198 -199

Moved by Mrs. Eaton and Mr. Voit that the Board of Education of the Muhlenberg School District approve **Physical Plant and Transportation Resolution No. 198 and 199** in their entirety.

Yeas: Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman. The motion **carried** unanimously.

198 Change Order Request

Resolved, that the Board of Education of the Muhlenberg School District approve the change order request for the MUSCO Lighting Installation of the multi-purpose turf field as presented.

199 Construction of Small Group Instruction Areas

Resolved, that the Board of Education of the Muhlenberg School District approve the construction of three small group instruction areas at Muhlenberg Elementary Center at a cost not to exceed \$197,853.42 (Capital Reserve Funds) as presented.

Budget and Finance

Resolution Nos. 200 - 206

Moved by Mrs. Eagle and Mr. Voit that the Board of Education of the Muhlenberg School District approve **Budget and Finance Resolution Nos. 200 through 206** in its entirety.

Yeas: Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman. The motion **carried** unanimously.

200 Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting:

Fund	Treasurer's Report	Financial Report	Bills Paid Month	Investments	Budget Transfers
General	Apr 2025	Apr 2025	May 2025 Ck#58550-58744 V#28310-28333	Apr 2025	May 2025
Cafeteria	Apr 2025	Apr 2025	May 2025 Ck#8598-8639 V#3170-3176	Apr 2025	

Capital Reserve (Fund 32)	May 2025	May 2025			
Capital Reserve (Fund 39)	May 2025	May 2025	May 2025 Ck#1039-1051		
Activity	Apr 2025	Apr 2025			

201 Award Bids for School Supplies for the 2025-2026 School Year

Resolved, that the Board of Education of the Muhlenberg School District accept the award of bids, from the Berks County Joint Purchasing Cooperative, for the following school supplies for the 2025-2026 school year:

a.	Art Supplies	\$28,830.13
b.	Classroom and Office Supplies	75,3796.70
c.	Copy Paper	19,340.25
d.	Custodial Supplies	61,290.27
		<hr/>
Total		\$185,257.35

202 Award Bids for Food Supplies for the 2025-2026 School Year

Resolved, that the Board of Education of the Muhlenberg School District accept the award of bids, from the Cafeteria Food Cooperative (CAFCO), for the following food supplies for the 2025-2026 school year:

a.	Food Service Paper Products	\$68,763.26
b.	Fresh Bread	56,514.37
c.	Grocery	900,489.15

d.	Milk and Dairy	167,285.02
e.	NOI Food Products	257,839.80
Total		<hr/> \$1,450,891.60

203 2025-2026 Homestead and Farmstead Exclusion Resolution

Resolved, by the Board of School Directors of Muhlenberg School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2025, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

Aggregate amount available for homestead and farmstead real estate tax reduction. The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2025:

- a. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$2,081,600.92.
- b. **Philadelphia tax credit reimbursement funds.** PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324(3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of \$8,330.86.
- c. **Property Tax Reduction Funds.** Funds will be available during the school year for real estate reduction as a result of undistributed funds from the property tax reduction funds received in 2024-2025. These funds will be added to the allocation for this school year in the amount of \$31.70.
- d. **Aggregate amount available.** Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$2,089,931.78.

Homestead/farmstead numbers. Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and farmsteads as follows:

- a. **Homestead property number.** The number of approved homesteads within the School District is 5,179.
- b. **Farmstead property number.** The number of approved farmsteads within the School District is 2.
- c. **Homestead/farmstead combined number.** Adding these numbers, the aggregate number of approved homesteads and farmsteads is 5,181.

Real estate tax reduction calculation. The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal.

Dividing the paragraph 1(d) aggregate amount available during the school year for real estate tax reduction of \$2,089,931.78 by the paragraph 2(c) aggregate number of approved homesteads and farmsteads of 5,181, before considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead and farmstead exclusion amount, the preliminary calculation of the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$403.39.

Based on calculations provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount, an additional aggregate amount of \$2,740.77 will be available during the school year for real estate tax reduction applicable to approximately 5,181 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of \$.53. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of \$403.39 the final maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$403.92.

Homestead exclusion calculation. Dividing the paragraph 3 maximum real estate tax reduction amount of \$403.92 by the School District real estate tax rate of 38.406 mills (.038406) the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is 10,517 and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is 10,517.

Homestead/farmstead exclusion authorization. The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of 10,517. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of 9,465. The homestead exclusion and farmstead exclusion real estate assessed value reduction will apply only to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

204 District Insurance Programs

Resolved, that the Board of Education of the Muhlenberg School District approve the district's insurance programs for the 2025-2026 school year per the proposal submitted by Acrisure:

Type	7/1/2025- 6/30/2026
Property	\$137,355
General Liability & Crime	29,336
Automobile	9,080
Excess Liability	10,678
School Board E & O	35,545
Privacy and Network Liability	23,894
Student Accident	10,900
Boiler & Machinery	12,013
Total Premium	\$268,801

205 General Fund Transfer

Resolved, that the Board of Education of the Muhlenberg School District transfer zero percent (0%) of residual general fund balance, from fiscal year 2024-2025, greater than eight percent (8%) of the 2025-2026 budgeted expenditures to the Capital Reserve Fund and one hundred percent (100%) to be transferred to an appropriate account as directed by the Board of School Directors.

206 Reading-Muhlenberg Career & Technology Center Budget for the 2025-2026 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Reading-Muhlenberg Career & Technology Center Budget for the 2025-2026 school year at the district's share of \$2,966,070.33 for operations, \$154,651.65 for debt service related to the welding building, and \$30,000 for capital improvements.

Resolution No. 207

Moved by Mr. Voit and Mr. Vasquez that the Board of Education of the Muhlenberg School District approve **Budget and Finance Resolution No. 207** in its entirety.

Yeas: Mr. Hyneman, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy. The motion **carried** unanimously.

207 Parameter Bond Purchase Agreement

Resolved, that the Board of Education of the Muhlenberg School District, authorize the parameter bond purchase agreement as presented.

Resolution No. 208

Moved by Mrs. Eagle and Mr. Voit that the Board of Education of the Muhlenberg School District approve **Budget and Finance Resolution No. 208** in its entirety.

Yeas: Mr. Hyneman, Mrs. Eagle, Mr. Haas, Mr. Vasquez, Mr. Voit, Mr. Eaton. **Nays:** Mr. Hardy. The motion **carried**.

208 Adoption of Final Budget for 2025-2026 School Year

Resolved, that the Board of Education of the Muhlenberg School District adopt the 2025-2026 Final Budget as presented by the Administration. The Final Balanced Budget Expenditures total \$92,223,808; Revenues total \$92,223,808. The millage rate of 38.406 mils depicts a 1.75 millage increase.

Said budget shall set forth a levy of the following tax structure: a tax of 38.406 (\$38.406 per \$1,000.00) of assessed market value of real estate; and the district's share of a realty transfer tax of 1%; a local services tax of \$52.00 for Laureldale and an local services tax of \$52.00 for Muhlenberg Township; a 1% earned income tax; a mercantile tax consisting of one mil on wholesale transactions; and a business privilege tax at the rate of one and one-half mils on the gross volume of business, to provide the necessary revenue for same as presented.

Questions/Comments/Concerns:

Mr. Haas wanted to thank Mr. Mathias, Dr. Macharola, Mr. Eaton. Mr. Vasquez, Mrs. Mengle, they all sat down. He had four meetings with the administration himself; the rest had a separate meeting and he wanted to thank them for working with them. Mr. Haas thanked Mr. Mathias for explaining everything to him as he got an education. Mr. Voit wanted to thank the community, those who stood up and said hey they got to do something. He spoke about at last month's vote they all said that this will not stand and they will do something and they did that something. Mr. Voit talked about it being at the expense of something but they as a board agree that they are going to look at that between now and October 1st, so if the district can free up some money for those mental health programs and find a way where it doesn't continue to build year after year, then they are going to do that. He spoke about appreciating the community's support on that and thanks to the board, for everybody for their hard work for doing this. Mr. Hyneman spoke about realizing this year with all of the projects that the district has, that this was really kind of a terrible year for taxpayers and remember he too pays taxes.

Education

Resolution Nos. 209 – 222

Moved by Mrs. Eagle and Mr. Vasquez, that the Board of Education of the Muhlenberg School District approve **Education Nos. 209 through 222** in their entirety.

Yeas: Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman. The motion **carried** unanimously.

209 Muhlenberg Summer School 2025

Resolved, that the Board of Education of the Muhlenberg School District approve the Muhlenberg Summer School 2025 program at the Muhlenberg High School as presented.

210 Agreement to Participate in the ACCESS Program for the 2025-2026 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Pennsylvania School Based ACCESS Program Agreement for the 2025-2026 school year as presented.

211 Berks County Intermediate Unit Special Education Agreement and Schedule "A" Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the Special Education Agreement and Schedule "A" Agreement with the Berks County Intermediate Unit to provide special education services for the 2025-2026 school year as presented.

212 New Directions Treatment Services Linkage Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the Linkage Agreement between New Directions Treatment Services and the Muhlenberg School District, effective June 11, 2025 for a two (2) year period on an as needed basis as presented.

213 Student Tuition Agreement for the 2025-2026 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the following student tuition agreement for the 2025-2026 school year as presented:

- a. Student No. 33231, The Vanguard School

214 Austill's Rehabilitation Services, Inc. Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the addendum to the contract for services agreement for Austill's

Rehabilitation Services, Inc. for Occupational and Physical Therapy services as presented.

215 Extended School Year Student Tuition Agreements

Resolved, that the Board of Education of the Muhlenberg School District approve the following extended school year student tuition agreements as presented:

- a. Student No. 34901, Royer Greaves School for the Blind
- b. Student No. 34900, Overbrook

216 Approval of River Rock Academy Act 48 Program Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the agreement with River Rock Academy for the Act 48 program services for the 2025-2026 school year as presented.

217 Settlement Agreement and Release

Resolved, that the Board of Education of the Muhlenberg School District approve the Settlement Agreement and Release for the following students as presented:

- a. Student No. 39383
- b. Student No. 40637
- c. Student No. 40309

218 Conference Request

Resolved, that the Board of Education of the Muhlenberg School District approve the following conference request:

- a. Mr. Ken Patterson, to attend the Steel Eagle Leadership Institute in Bedford Springs, PA on July 8, 2025 to July 9, 2025 at a cost not to exceed \$230 (funded through the Physical Plant budget).

219 Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion

Resolved, that the Board of Education of the Muhlenberg School District authorize the Admission of Fact, Waiver of Hearing, Acknowledgement of Compliance with Procedural Safeguards and Consent to Expulsion for the following student:

- a. Student "M", C.E. Cole Intermediate
- b. Student "N", Muhlenberg Junior High School

220 Approval of Malvern Community Health Services Inc. Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the agreement with Malvern Community Health Services Inc. for school based outpatient therapy services, as presented.

221 Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2024-2025 school year as listed.

222 Adoption of Revised Curricula, Textbooks and Instructional Materials for the 2025-2026 School Year

Resolved, that the Board of Education of the Muhlenberg School District adopt the revised curricula, textbooks and instructional materials as recommended and presented for the 2025-2026 school year as in accordance with the Pennsylvania School Code, Article VIII, Section 803.

Minutes

Resolution No. 223

223 Approval of Minutes

Review minutes of the Committee of the Whole Meeting of May 7, 2025 and the Regular Board Meeting of May 14, 2025.

Moved by Mr. Voit and Mr. Vasquez minutes of the Committee of the Whole Meeting of May 7, 2025 and the Regular Board Meeting of May 14, 2025.

Yeas: Mr. Hardy, Mr. Hyneman, Mr. Vasquez, Mr. Voit, Mr. Eaton, Mr. Haas. The motion **carried** unanimously.

Old Business

Mrs. Eagle spoke about graduation and noticed the district's school resource officers standing there and being at so many graduations over the years, she got to the point where there were tears running down her face. She spoke about students coming down off of the stage and they saw these school resource officers and they didn't just shake their hands, but some of them went into these big embraces and they spent time with them. Mrs. Eagle spoke about knowing what happens in a school building every day and she is sure some of these students were probably in a lot of trouble at some point in the year, but the relationships that these school resource officers have formed with these students was so evident at graduation. She spoke about how important it is to have those role models and relationships in the school. Mr. Eaton agreed and how it was eye opening and those kids had a level of respect for those officers.

New Business

Resolution No. 224

Moved by Mrs. Eagle and Mr. Voit that the Board of Education of the Muhlenberg School District approve **Resolution No. 224** in its entirety.

Yeas: Mr. Haas, Mr. Hardy, Mr. Hyneman, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton. The motion **carried** unanimously.

224 Memoriam of Ms. Irene C. Blatt

Resolved, that we remember the passing of Ms. Irene C. Blatt who served in the Muhlenberg School District for thirty-two (32) years (1952-1985) as a teacher. We honor her memory for her dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to her family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Questions/Comments/Concerns:

Mrs. Eagle spoke about the dates and for someone who has been teaching for a long time, she is looking at the years, and there was the 60s, the 70s and the 80s in there. She talked about not imagining how challenging it was to teach in three separate decades that were so different and so much changing in the country. Mr. Voit commented, may she rest in peace.

Resolution No. 225

Moved by Mr. Hardy and Mrs. Vasquez that the Board of Education of the Muhlenberg School District approve **Resolution No. 225** in its entirety.

Yeas: Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman, Mr. Vasquez, Mr. Voit, Mrs. Eagle. The motion **carried** unanimously.

225 Memoriam of Mr. Edward W. Rutecky

Resolved, that we remember the passing of Mr. Edward W. Rutecky who served in the Muhlenberg School District for twenty-nine (29) years (1969-1998) as a Health and Physical Education teacher. We honor his memory for his dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to his family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Questions/Comments/Concerns:

Mr. Voit spoke about having Mr. Rutecky for Driver's Ed back in 1974, he was a man of a few words. He talked about teaching him how to drive, respected him and what he has done for the district, part of the culture of Muhlenberg and may he rest in peace.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped.

Terry Guers- resident

He wanted to speak about the mental health portion of the budget. Some people might wonder why the district needs social workers if the district has school psychologists. Well, the main responsibility of the school psychologists is to do the evaluations and re-evaluations of kids who were recommended for gifted or special education. And from the point in time from when a parent signs the permission to evaluate, it starts a clock that the evaluation must be completed and meetings must be held, and if you are out of compliance the district could end up in due process hearing that could cost the district compensatory education or fines. So if the school psychologists are swamped, it's because they've got this timeline where they have to complete their responsibilities. They are not doing psychotherapy, they are doing duties that are different from what the social workers would be doing. So just in case somebody was wondering why does the district need social workers if the district has school psychologists.

Don Raifsnnyder- resident

He advised Mr. Rutecky was a man of few words but a very good teacher, he had him for both health and physical education but did not have him for Driver's ed. He was a very good teacher. He has been around a long time, one of things he remembers back in his high school days he used to set up the boardroom for the board meetings. He wound up sitting through a whole bunch of them and learned a whole lot. And one of the things he learned about back then was the rates that the state paid the school districts as far as reimbursements for education. They paid the school districts 50% of the basic education subsidy that came back from the state, and they paid 100% of all special education costs. Today, he is not sure the rate but when he got off the board it was around 38% is what the district got back in reimbursement, but that's peanuts in comparison to what was being paid back then. So one of the things he is saying to the people in the audience, they need to stay vigilant with their representatives and senators. Everyone needs to get more funding from the state. It's absolutely necessary that somewhere, somehow they got to get more funding out of the state. He is a senior citizen, he has to pay it(taxes) like everybody else does, but the only way they are going to fix it is to get the state to act. So it's a matter of everybody getting to your legislators.

Questions/Comments/Concerns:

Mr. Voit spoke about back in the day the state would pay 50%, now they are like maybe 34%. The difference between what the state said they would pay and what they are paying is 11 mills, 11 mills that the taxpayers are paying because the state chooses not to. He explained 1 mil is 1.2 million dollars, so the district over the years has had to come to the taxpayers for 12-13 million more because the state is not doing their job. Mr. Hyanme talked about even when he was teaching back in the 90s or as a principal, the state notoriously did not fund special education the way that it is supposed to be funded. He talked about Pennsylvania unfortunately having a very poor record among all the states of supporting public education.

MSD/RMCTC Board Visitor of the Month

Schedule 2025-2026

September	Ms. Janet Howard
October	Mr. Otto W. Voit, III
November	Mrs. Kristyna Eagle
December	Mr. Miguel Vasquez
January	Mrs. Cindy L. Mengle
February	Mr. S. Wayne Hardy
March	Mr. Garrett Hyneman
April	Mr. Andrew L. Eaton, Sr.
May	Mr. Ronald J. Haas, Sr.

Review of Board Meetings and Calendar of Events

June 9	6:30 PM	RMCTC Board Meeting
June 11	6:30 PM	COW and Regular Board Meeting
August 4	6:30 PM	RMCTC Board Meeting
August 13	6:30 PM	COW and Regular Board Meeting
September 3	7:00 PM	COW Meeting
September 8	6:30 PM	RMCTC Board Meeting

September 10 7:00 PM Regular Board Meeting
October 1 7:00 PM COW Meeting
October 8 7:00 PM Regular Board Meeting
October 13 6:30 PM RMCTC Board Meeting
November 5 7:00 PM COW Meeting
November 10 6:30 PM RMCTC Board Meeting
November 12 7:00 PM Regular Board Meeting
December 3 6:30 PM Annual Organization Meeting; COW; Regular Board Meeting

226 Adjourn Meeting

Moved by Mrs. Eagle and Mr. Voit that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 8:57 PM.

Yeas: Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman, Mr. Vasquez, Mr. Voit. The motion **carried** unanimously.

Attest:


Cindy L. Mengle
Secretary