

MUHLENBERG SCHOOL DISTRICT
Regular Board Meeting Minutes
May 14, 2025
Lecture Hall, Muhlenberg High School
www.muhsdk12.org

Call to Order

The Regular Board Meeting of the Board of Education of the Muhlenberg School District was called to order on Wednesday, May 14, 2025 at 6:32 PM by Board President, Mr. Garrett Hyneman.

Members Present

President – Mr. Garrett E. Hyneman
Vice President – Mrs. Kristyna Eagle
Treasurer - Mr. Miguel Vasquez
Secretary – Mrs. Cindy L. Mengle
Assistant Secretary – Ms. Janet Howard
Member – Mr. Andrew L. Eaton, Sr.
Member – Mr. Ronald J. Haas, Sr.
Member – Mr. S. Wayne Hardy
Member – Mr. Otto W. Voit, III
Solicitor – Mr. Brian F. Boland, Esq.
Recording Secretary – Mrs. Tara L. Flowers

Members Absent

Administration Present

Superintendent – Dr. Joseph E. Macharola
Assistant Superintendent - Dr. Alan S. Futrick
Director of Physical Plant – Mr. Ken Patterson
Director of Special Education - Dr.. Nicole Huntbach
Supervisor of Special Education - Mr. Byron Grosselfinger
Supervisor of Special Education - Dr. Jason Miller
Licensed Behavior Specialist - Ms. Courtney Knittle
Director of Federal Programs - Dr. Cathy Shappell
Director of Food Services - Mr. Carey Kline
Director of Human Resources - Dr. Jessica Heffner
Director of Pupil Services - Mr. Michael Mish
Director of Curriculum & Instruction K-12 - Mr. Kyle Crater
Principal on Assignment - Mr. Steve Baylor
Athletic Director - Dr. Timothy Moyer
Community & Family Outreach Coord. & Distr. Interpreter – Ms. Elizabeth Laviena
High School Principal - Mr. Haniff Skeete
Junior High Principal - Mr. Christopher Becker
Junior High Assistant Principal - Ms. Michele Weaver
Junior High Assistant Principal - Mr. Joseph Scoboria
Junior High Assistant Principal - Mr. Joshua Rankin

C.E. Cole Intermediate Principal - Dr. Janet Heilman
C.E. Cole Intermediate Assistant Principal - Dr. Tara Nelson
Elementary Assistant Principal - Ms. Julie Kehr
Elementary Assistant Principal - Mr. Dan Kramer
Social Worker - Ms. Lauren Heydt
Social Worker - Ms. Liliana Moore
Social Worker - Ms. Emily Carmichael
Social Worker - Ms. Amanda Foulds

Visitors

Rose Glaser	Connie Kretz
Marcy Litwin	Nancy Fritz
Rich Fritz	Susan Roeckle
Linda Roebuck	Matt Cinceli
Tony Lupia	Marc Wolfe
Christopher Hoster	Chad Blitzline
Greg Eddinger	Terry Guers
Barb Bollinger	Mark Coller
Jeff Homan	Michael Toledo
Bob Mengle	Denise Lewis
Mark Horst	Sharon Melone-Orme
Heidie Heffner	Mike Heffner
Brian Tyler	Beth Young
Kylah Schlott	Ivana Schlott
Carol Best	Emma Shealer
Donna Marburger	Enrique Castro
Carol Annabelli	Doris Seiders
Janet Hess	Jason Bowen
Bruce Marburger	Tom Gross
Tony Morganti	Jodie Tolomei

Educational Presentations

A. Citation - Representative Rusnock and Ms. Kylah Schlott

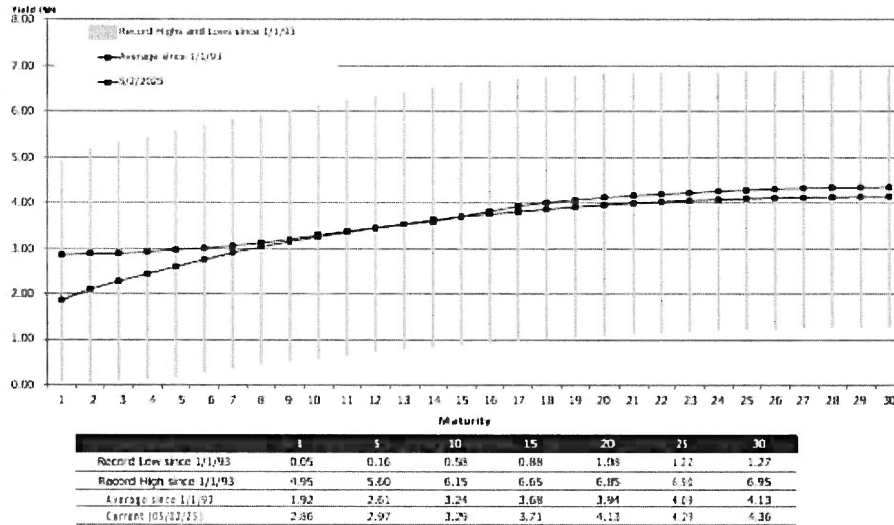
Representative Rusnock presented Ms. Kylah Scott a citation to honor her for being an amazing young woman, for all of the hard work and effort of athletics. Acknowledging the fact that she has overcome adversity and so many challenges in her life, celebrating her a part of the community and wanted to share this accomplishment. Ms. Schlott will be representing the State of Pennsylvania in the U.S. Games coming up in the summer of June of 2026; representing swimming along with 3,000 athletes participating in nineteen olympic style events. Representative Rusnock spoke about Ms. Schlott's perseverance, sportsmanship, and dedication.

B. Raymond James Public Finance - Mr. Scott Kramer

Mr. Kramer reported:

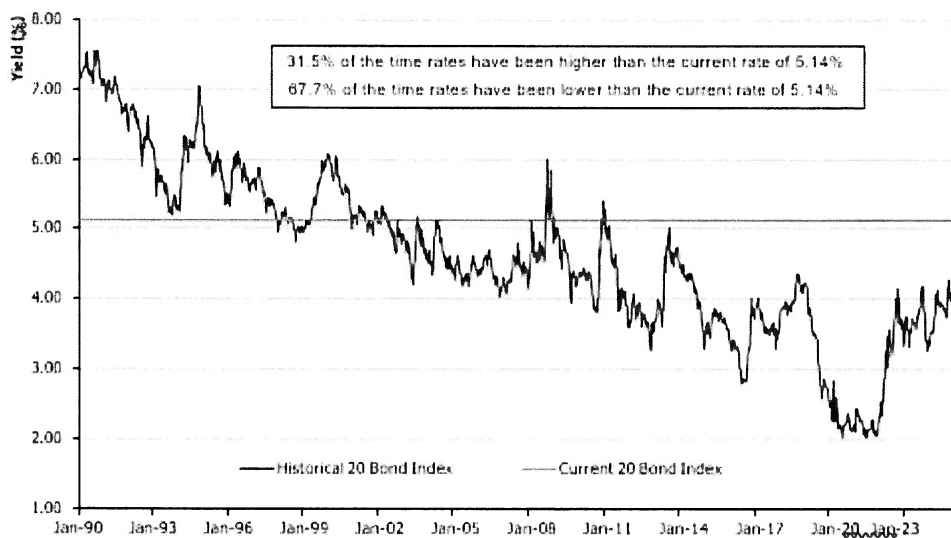
Current Interest Rates – May 2, 2025

Record high & low MMD rates vs. current



Per the plan that everyone has talked about for three or four years now, interest rates have been admirable on their expectations; the break that everyone wanted to catch, the district is catching. Each one of these items that checked the box and moved forward with the project and taking out the interest rate risk, the better. The interest rates are hanging in for the district and are below the historical averages.

Historical vs. current 20 Bond Index



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MUHENBERG SCHOOL DISTRICT

Summary of Outstanding Debt

As of July 1, 2024

(1) Fiscal Year Ending	(2) G.O. Bonds Series of 2019	(3) G.O. Bonds Series of 2019	(4) G.O. Bonds Series of 2019	(5) G.O. Bonds Series of 2019	(6) Gross Debt Service
6/30/2025	1,551,000	152,125	732,025	1,938,138	8,372,888
6/30/2026	1,110,200	2,085,480	731,775	2,954,500	8,281,873
6/30/2027	0	0	996,525	3,154,250	4,150,775
6/30/2028	0	0	996,025	3,154,000	4,150,025
6/30/2029	0	0	998,775	3,151,750	4,150,525
6/30/2030	0	0	998,775	3,151,500	4,150,275
6/30/2031	0	0	998,025	3,156,000	4,154,025
6/30/2032	0	0	996,525	3,152,000	4,148,525
6/30/2033	0	0	994,275	3,155,750	4,150,025
6/30/2034	0	0	996,275	3,151,750	4,148,025
6/30/2035	0	0	997,275	3,151,250	4,148,525
6/30/2036	0	0	997,275	3,151,250	4,148,525
6/30/2037	0	0	994,275	3,152,750	4,147,025
6/30/2038	0	0	996,275	3,154,000	4,150,275
6/30/2039	0	0	995,813	3,151,750	4,147,563
6/30/2040	0	0	999,038	3,156,000	4,155,038
6/30/2041	0	0	995,688	3,151,250	4,146,938
6/30/2042	0	0	996,025	3,152,750	4,148,775
6/30/2043	0	0	994,788	3,155,000	4,149,788
6/30/2044	0	0	993,150	3,152,750	4,145,900
6/30/2045	0	0	993,988	3,155,000	4,148,988
6/30/2046	0	0	996,450	3,154,250	4,150,700
6/30/2047	0	0	997,250	3,152,500	4,149,750
6/30/2048	0	0	996,388	3,155,500	4,151,888
6/30/2049	0	0	998,813	3,152,750	4,151,563
6/30/2050	0	0	994,418	3,154,250	4,148,668
6/30/2051	0	0	998,350	3,154,500	4,152,850
6/30/2052	0	0	995,125	3,151,250	4,146,375
6/30/2053	0	0	0	3,155,250	3,155,250
TOTALS	2,661,200	2,236,915	28,585,975	82,500,988	130,807,389

(1) Fiscal Year Ending	(2) G.O. Bonds Series of 2019	(3) G.O. Bonds Series of 2019	(4) G.O. Bonds Series of 2019	(5) G.O. Bonds Series of 2019	(6) G.O. Bonds Series of 2019	(7) Total Net Debt Service
6/30/2025	1,551,000	152,125	732,025	1,938,138	8,372,888	8,372,888
6/30/2026	1,110,200	2,085,480	731,775	2,954,500	8,281,873	8,281,873
6/30/2027	0	0	996,525	3,154,250	4,150,775	4,150,775
6/30/2028	0	0	996,025	3,154,000	4,150,025	4,150,025
6/30/2029	0	0	998,775	3,151,750	4,150,525	4,150,525
6/30/2030	0	0	998,775	3,151,500	4,150,275	4,150,275
6/30/2031	0	0	998,025	3,156,000	4,154,025	4,154,025
6/30/2032	0	0	996,525	3,152,000	4,148,525	4,148,525
6/30/2033	0	0	994,275	3,155,750	4,150,025	4,150,025
6/30/2034	0	0	996,275	3,151,750	4,148,025	4,148,025
6/30/2035	0	0	997,275	3,151,250	4,148,525	4,148,525
6/30/2036	0	0	997,275	3,151,250	4,148,525	4,148,525
6/30/2037	0	0	994,275	3,152,750	4,147,025	4,147,025
6/30/2038	0	0	996,275	3,154,000	4,150,275	4,150,275
6/30/2039	0	0	995,813	3,151,750	4,147,563	4,147,563
6/30/2040	0	0	999,038	3,156,000	4,155,038	4,155,038
6/30/2041	0	0	995,688	3,151,250	4,146,938	4,146,938
6/30/2042	0	0	996,025	3,152,750	4,148,775	4,148,775
6/30/2043	0	0	994,788	3,155,000	4,149,788	4,149,788
6/30/2044	0	0	993,150	3,152,750	4,145,900	4,145,900
6/30/2045	0	0	993,988	3,155,000	4,148,988	4,148,988
6/30/2046	0	0	996,450	3,154,250	4,150,700	4,150,700
6/30/2047	0	0	997,250	3,152,500	4,149,750	4,149,750
6/30/2048	0	0	996,388	3,155,500	4,151,888	4,151,888
6/30/2049	0	0	998,813	3,152,750	4,151,563	4,151,563
6/30/2050	0	0	994,418	3,154,250	4,148,668	4,148,668
6/30/2051	0	0	998,350	3,154,500	4,152,850	4,152,850
6/30/2052	0	0	995,125	3,151,250	4,146,375	4,146,375
6/30/2053	0	0	0	3,155,250	3,155,250	3,155,250
TOTALS	2,661,200	2,236,915	28,585,975	82,500,988	130,807,389	130,807,389

Principal	Outstanding	CR 2012A, 2014	CR 2012A, 2014	CR 2012A, 2014	CR 2012A, 2014
Purpose	CR 2012A, 2014	CR 2012A, 2014	CR 2012A, 2014	CR 2012A, 2014	CR 2012A, 2014
Call Date	Non-Collateral	Non-Collateral	Non-Collateral	Non-Collateral	Non-Collateral
Avg. Coupon	6.00%	6.00%	6.00%	6.00%	6.00%
Yield	6.00%	6.00%	6.00%	6.00%	6.00%
27/23 MYARS	63.80%	63.80%	63.80%	63.80%	63.80%
School Share	100.00%	73.80%	100.00%	100.00%	100.00%
State Share	0.00%	26.16%	0.00%	0.00%	0.00%

[1] Outstanding principal as of May 9, 2025

The summary of the existing debt of the school district as it stands today. The debt service left before starting the new project, the 2023 and 2024 series that were already issued for the projects. The total gross debt service, what is called the run rate, is about 4.1 million dollars a year that is in the district's budget for debt service and runs out to the year 2054. The net service that takes into account the very little reimbursement that the district received from the Department of Education is also included.

MUHENBERG SCHOOL DISTRICT

Summary of Financing Plan

Borrow \$170M at Current Rates - 5 Year Millage Impact

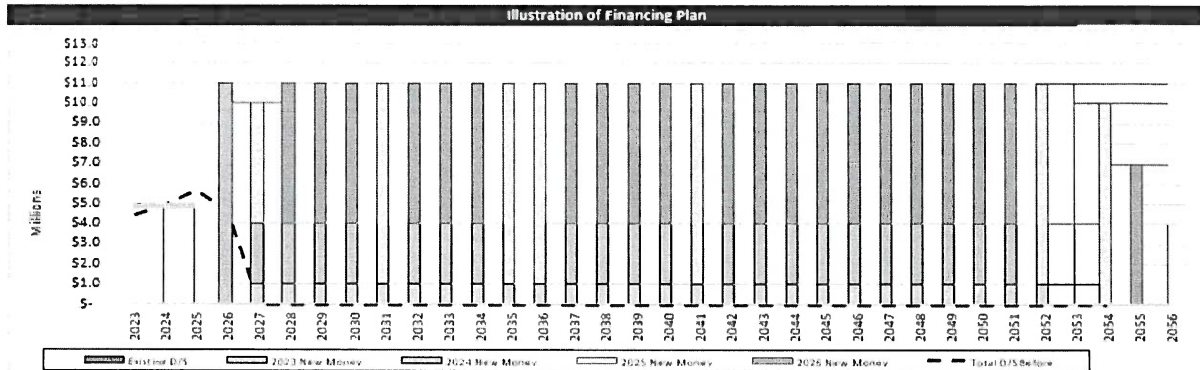
Assumes the District Issues \$170,000,000 of New Money and Phases-in Mills Needed Over 5 Years Using Reserves and Interest Earnings

	2023	2024	2025	2026	Total
Purpose:	New Money	New Money	New Money	New Money	
Tax Status:	Tax-Exempt	Tax-Exempt	Tax-Exempt	Tax-Exempt	
Settlement Date:	11/29/2023	7/18/2024	10/1/2025	9/1/2026	
Par Amount:	\$14,800,000	\$46,350,000	\$48,915,000	\$53,745,000	\$164,450,000
Project Funds:	\$14,755,212	\$50,000,000	\$50,000,000	\$55,000,000	\$169,755,212
Arbitrage Yield:	4.72%	3.86%	4.58%	4.58%	
Rate Assumption:	FINAL	FINAL	Current	Current	

Source: District Administration
Value of 1 Mill: \$ 1,300,714

(1) Fiscal Year Ending	(2) Total Net Debt Service BEFORE	(3) FINAL Tax-Exempt New Money Debt Service	(4) PROJECTED Tax-Exempt New Money Debt Service	(5) PROJECTED Tax-Exempt New Money Debt Service	(6) PROJECTED Tax-Exempt New Money Debt Service	(7) Int. Earnings/ Reserves/ CAP (1)	(8) Total Net Debt Service AFTER	(9) Total New Budgetary Funds Needed	(10) Millage Equivalent
6/30/2023	4,425,349	0	0	0	0	0	4,425,349	0	0.00
6/30/2024	4,941,867	340,355	0	0	0	5,17,840	5,820,061	1,394,712	1.07
6/30/2025	5,682,891	732,025	1,938,338	0	0	(944,142)	7,389,112	1,569,051	1.21
6/30/2026	4,650,131	731,775	2,354,500	1,179,530	0	(2,356,181)	8,559,755	1,170,643	0.90
6/30/2027	0	996,525	3,154,250	3,180,388	2,524,097	(124,862)	9,730,397	1,170,643	0.90
6/30/2028	0	998,025	3,154,000	3,177,638	3,576,413	0	10,906,075	1,175,678	0.90
6/30/2029	0	998,775	3,151,750	3,178,138	3,573,913	0	10,902,575	0.00	0.00
6/30/2030	0	998,775	3,152,500	3,181,638	3,574,413	0	10,907,325	0.00	0.00
6/30/2031	0	998,025	3,156,000	3,177,888	3,572,663	0	10,904,575	0.00	0.00
6/30/2032	0	996,525	3,155,000	3,182,138	3,573,663	0	10,904,325	0.00	0.00
6/30/2033	0	994,275	3,155,750	3,178,888	3,572,163	0	10,901,075	0.00	0.00
6/30/2034	0	996,275	3,151,750	3,178,388	3,573,163	0	10,899,575	0.00	0.00
6/30/2035	0	997,275	3,155,250	3,180,388	3,576,413	0	10,909,325	0.00	0.00
6/30/2036	0	997,275	3,155,750	3,179,638	3,576,663	0	10,909,325	0.00	0.00
6/30/2037	0	996,275	3,153,250	3,181,138	3,573,913	0	10,904,575	0.00	0.00
6/30/2038	0	994,275	3,152,750	3,179,638	3,573,163	0	10,899,825	0.00	0.00
6/30/2039	0	996,275	3,154,000	3,180,138	3,574,163	0	10,904,575	0.00	0.00
6/30/2040	0	995,813	3,151,750	3,182,388	3,576,663	0	10,906,613	0.00	0.00
6/30/2041	0	999,038	3,156,000	3,181,138	3,575,413	0	10,911,588	0.00	0.00
6/30/2042	0	995,688	3,151,250	3,181,388	3,575,413	0	10,903,738	0.00	0.00
6/30/2043	0	996,025	3,152,750	3,177,888	3,576,413	0	10,903,075	0.00	0.00
6/30/2044	0	994,788	3,155,000	3,180,638	3,573,163	0	10,903,588	0.00	0.00
6/30/2045	0	995,100	3,152,750	3,179,138	3,575,663	0	10,902,650	0.00	0.00
6/30/2046	0	993,988	3,156,000	3,178,388	3,573,413	0	10,901,788	0.00	0.00
6/30/2047	0	996,450	3,154,250	3,178,375	3,576,413	0	10,905,488	0.00	0.00
6/30/2048	0	997,250	3,152,500	3,178,113	3,573,800	0	10,901,663	0.00	0.00
6/30/2049	0	996,388	3,155,500	3,182,338	3,575,413	0	10,909,638	0.00	0.00
6/30/2050	0	998,863	3,152,750	3,180,525	3,575,725	0	10,907,863	0.00	0.00
6/30/2051	0	994,438	3,154,250	3,177,675	3,574,475	0	10,900,838	0.00	0.00
6/30/2052	0	998,350	3,154,500	3,178,525	3,571,400	0	10,902,775	0.00	0.00
6/30/2053	0	995,125	3,153,250	3,182,500	3,571,238	0	10,902,163	0.00	0.00
6/30/2054	0	0	3,155,250	3,179,225	3,573,463	0	9,907,938	0.00	0.00
6/30/2055	0	0	0	3,178,550	3,572,550	0	6,751,100	0.00	0.00
6/30/2056	0	0	0	0	0	0	3,573,238	0.00	0.00
TOTALS	19,680,239	28,710,030	92,599,588	95,392,405	106,178,647	(2,887,345)	339,873,543	6,480,726	4.98

NOTE: Interest rates used in this analysis are based on estimated current market conditions and are subject to change.
(1) Positive values indicate a surplus that can be used to offset future cash needs.



This speaks to the plan that the district has been following, column two is existing net debt service before starting the project, there was about 5 million dollars on average in the budget for debt service, but the nice things about the existing debt service at the time going back to 2021-22, if the district had did nothing would have been out of debt in 2026. He wanted to speak on this because this set the district up perfectly to allow the district to do these projects; allowing to add new debt service around and do it very efficiently because of a lot of good decisions over the years by the board and the administration here to set the district in a place where the district can succeed for a project like this. Last year the district used roughly 50 million dollars for the project, these are both finalized. The arbitrage yield of the 2024 column, about 3.86 is what the district issued that debt at. When speaking of interest rates, this was below roughly the 4.5-5 percent they have been building into the numbers, catching a break and issuing below what they thought rates would be at the time.

**Muhlenberg School District
Series of 2025**

July 2025							August 2025							September 2025							October 2025						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
			1	2	3	4	5						1	2				1	2	3	4						
6	7	8	9	10	11	12		3	4	5	6	7	8	9				10	11	12	13						
13	14	15	16	17	18	19		10	11	12	13	14	15	16				14	15	16	17	18	19	20			
20	21	22	23	24	25	26		17	18	19	20	21	22	23				21	22	23	24	25	26	27			
27	28	29	30	31				24	25	26	27	28	29	30				28	29	30							
								31																			

Date	Task
Mid-July – Mid-August	District Administration works with Raymond James to prepare the offering document and rating materials
Early August 2025	Materials sent to rating agency, rating and due diligence calls
August 13, 2025	Board approves Parameters Resolution and Bond Purchase Agreement
Late August 2025	Receive rating and post offering document
Early September 2025	Price Bonds (lock-in interest rates)
Early October 2025	Close bond issue (proceeds deposited to the construction fund)

The next step, the series of 2025; in the original plan it called for issuing 75 million this year, but based on what seen from Mr. Mathias and speaking with Marottoa Main architects, the district is a little slow on the draw schedule in construction costs so rather than issue 75 million, the district will issue 50 million this year and 50 million next year in helping with the timing as the district not want to get the money too soon however can still borrow enough for the projects. Putting the money in the bank to earn some return to use to offset project costs. Column 10, had originally estimated the district would need roughly 1 mil for each year for the next five years to cover the total cost of the project and the district is still on track to do this.

One of the other things the district will need to do is pass another parameters resolution.; the original parameters were only for the first two financing so there will be need for more capacity.

Questions/Comments/Concerns:

Mr. Voit questioned in the original plan it called for 1.21 mils for five years, however as a result of the district not borrowing as much after this year part of the millage will go down 25 percent. He also spoke about the status of the district's bond rating.

Mr. Kramer spoke about the district asking for the firm to go out on the district's behalf to seek out grant money and were very successful. He spoke about the elimination of Plancon funding and the district constantly looking to find other sources of income for projects like this. He advised of the 500 or so school districts in Pennsylvania, not many got a lot of money; the district receiving 7.5 million and this speaks to the district doing the right things at the right time; the district's rating they have preached long a hard going into this project having a good Aa bond rating and making sure to come up with a plan that works for the rating agencies, for the taxpayers and so the district can also keep the programs. Being halfway through the project, the rating agencies continue to say they like the plan, the district is sticking to the plan, the district is doing the right things, the district is saying the right things and continuing to check the boxes.

Mr. Voit questioned what would need to happen for the district to save regarding interest rates as in the recent past. Mr. Kramer spoke about interest rates driven by inflation, long-term and short-term interest rates, and no real way to determine.

Mr Voit spoke about bond rating, the saving on bond insurance, is this still applicable and is there an estimated cost savings as a result of that bond rating. Mr. Krmaer advised bond insurance carries a Aa- bond rating, so if the district was Aa- or below it would cause to purchase the insurance, so with a project of this size it would cause a couple hundred thousands the district has saved not needing to purchase the insurance on a project like this. The district's rating drives the borrowing cost down as well.

Mr. Haas asked if the interest rate was lower if there is a certain amount of money the district can borrow. Mr. Kramer advised the IRS indicates there must be a reasonable expectation to spend the money of the amount borrowed in a certain period of time; there needs to be a three year window to spend and is also part of how the district would phase in mils.

Mrs. Eagle commented over the past few weeks she has had many community members reach out to her regarding the school district and some of the decisions the school board members have made. She respects the fact that every member of the community is entitled to ask questions and request explanations about those decisions, she is not okay with the things people were saying to her and other board members in person and in print; saying mean and derogatory things does not work to ensure a positive relationship between the board and the community it actually divides everyone even more. She spoke about everyone being adults and there is no reason they cannot have these difficult conversations in a respectful manner. She has lived in this community for almost thirty years. Her husband and her made the decision to not only live here but to raise their son and to send him to the Muhlenberg schools. As most of everyone knows, she is very proud of her son and his success in life, but he is even more proud to say he is a product of Muhlenberg School District. The teachers and staff that were involved in his education are the reason he is who he is today. Mrs. Eagle spoke about some examples that made a difference, the school and community that came together for when she had cancer. She spoke about her decision to run for school board because she was tired of hearing the negative talk about Muhlenberg, she wanted to be able to give back and do what is best for kids. She spoke about working in the Governor Mifflin school district, supporting students there and supporting students here, and realizing that Muhlenberg is where she belongs and proud to be living here. Mrs. Eagle spoke about herself and her husband supporting the youth programs, like lacrosse, coaching and volunteering. Mrs. Eagle spoke about all of the amazing things are doing under the leadership of the administration, teachers and staff. She spoke about highlighting all of the positive things going in Muhlenberg and how she hopes to continue to serve the members of this community for many years to come.

Mr. Hyneman spoke about his family growing up in the Muhlenberg community and all of the positive experiences with education.

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation which are or may be before the Muhlenberg School Board. The Board retains the option to accept all public comment at this time. Presentations should be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

Denise Lewis - resident-Muhlenberg Park

She has been involved with the Muhlenberg School District for many years both volunteering in classrooms with the PTO for eleven years, working with the district for two years. She organized the 2020 graduation parade and currently leads annual food drives for Helping Harvest. Now she is asking for the school's help. She recently proposed to Dr. Macharola the establishment of communities with community members and school administration to explore solutions for the proposed tax increase. She believes they can find solutions by working together. She is concerned about the discrepancy in enrollment numbers. The school reports an increase by 140 students since 2024 while the state reports only 93 student increase resulting in a financial gap

of about 16 million dollars. She would like to thank the district for the post on investigation solutions in verifying residency but still thinks they need stricter enforcements such as tax returns. She also wanted to highlight the potential township tax increase facing Muhlenberg, especially with the recent expiration of the union contract and the police contract set to expire next year. These looming costs can only add to the growing financial burden on the taxpayers. Additionally the district should assess the necessity of the current staffing structure. Given the number of six figure salaries, there appears to be room for reevaluation. She asked if it is really necessary to have four principals, nine vice principals, and two deans for four schools. Also she has concerns about Mr. Futrick's (Dr. Futrick) proposed salary of \$227,500 and the way it was quickly being pushed through before the budget approval and the elections. Governor Mifflin and Exeter Superintendents make around 172,000 both are comparable school districts, can the school board in good conscience approve this salary and asked Alan (Dr. Futrick) if he could accept this salary that the community is in crisis and that some residents may lose their homes due to the resulting tax increase; remember the school board works for the committee.

Christopher Hoster -resident/taxpayer

He wanted to talk about the community, which he knows the board cares a lot about. Care about the children, care about the community and its concern about the community has brought him here tonight, his first time at a board meeting. This past Monday, May 12th there was a letter sent by the superintendent entitled residency verification protocols that contained language which disturbed him privately. He thinks everyone understands the school board's wishes to be responsible stewards of taxpayer's dollars and can also acknowledge the importance of clear and established mechanisms for establishing school placement within the districts of Reading area. However, he cannot fathom that the district residency concerns are so extensive and occurring with such frequency that it requires the need of an outside investigative solutions company that on a face seems drastic meant to intimidate. One that has vast repercussions for the schools, the district and community. And moreover the collection of personal data sub contracted by a third party, this third party has equally disturbing potential. He advised he researched this company, Thomson Reuters, that was identified on Monday. He said that for those who don't know who Thomson Reuters is the owner of Clear, consolidated lead evaluation and reporting, a powerful investigative database platform. He states that Clear collects, stores and analyzes personal identifying data which it then monetizes and sells for divulges to government agencies, law enforcement, corporate security and private investigations. In 2011, Washington Post reported that US Immigration and Customs Enforcement (ICE) officers had used Thomson Reuters's private database containing hundreds of millions of water and electricity utility records while pursuing immigration violations.

Questions/Comments/Concerns

Mr. Hyneman advised Mr. Heister of his two minutes. Mr. Heister responded that he had much more and continued to turn to the audience and speak saying it is not a problem to the extent they are saying it is and continued to speak. Mr. Hyneman used the gavel and asked Mr. Heister to stop speaking and he did not. Dr. Macharola had to remove

the microphone. Dr. Macharola advised Mr. Heister was the person who placed his name on the internet and noted that he will defend the children of this district. Mr. Hoster raised his voice and continued to speak.

Dolores Stall -resident

She grew up in Muhlenberg Township. Her father built their house in 1953. What brought her here tonight is her concern about the tax hike. Not only is she concerned about losing her home, but she also runs a beauty clinic out of the lower level of her home, and she fears that if things don't come to other resolutions to find ways to fund, she will lose her home and she will also lose her main source of income. And because of COVID, I have not sat around, she has been working two part-time jobs. She is here tonight to see what can be done as a community because she grew up here, she volunteered here, she spent four and half years volunteering her time at Muhlenberg Ambulance. Anytime someone has come to her for a donation, she's donated products, donated time, donated gift certificates. Now she is asking the board to look at her face to help everyone struggling and she cannot take on another job to take on these costs.

Donna Marburger -resident

She advised that she had lived in Muhlenberg since 1986. Her daughter graduated from here, her two granddaughters are in school now. She wanted to thank the board, especially Dr. Macharola after having a lengthy discussion after the meeting about the residency requirement and she was very happy to see that something is being done. She is asking that maybe something be added that if you do not live here there is a penalty for lying. Maybe paying the tuition for the student that has lived here and has attended her and not lived here. She is hoping that everyone can come together as a community to maybe decrease the proposed tax increase because it will be a burden for many people, especially senior citizens. She appreciates any cooperation that the board could give.

Enrique Castro -resident

He wanted to thank the board as he knows that they listen and they care as they talk about the proposed tax increase and all have been giving it a lot of thought. He said that he wanted to echo everyone's concern for funding the school and what is needed, but only what the district really needs. He said the district can't put people out of their homes to do this. His second point is regarding the appointment of the superintendent. He said no offense to Dr. Futrick, but the way it is being done is setting him up to fail with the community already being upset with their belief in the lack of transparency. No interview or any process like that, just saying this is it and passing the crown as if he's the heir parent is already going to set him up in a constant battle with the community. He doesn't think this is fair to him or the students or the staff that he is going to be serving. He should prove that he is the best candidate. If that is the candidate that is selected, if he is, he supports him but the way it is being done kind of doesn't sit well with him. In regards to the email with the third party system, he can understand those concerns. His main concern is if the

district is doing something about it, great. The district said that wasn't an issue for a long time, if kids are coming here that don't need to go to the school, fine, the district needs to do something about it. But if the district is already having a financial issue, what did that third party software cost if it wasn't already part of the budget. He asked what was the discussion around making that happen so swiftly.

Questions/Comments/Concerns

Mr. Voit comments that any contract negotiations cannot be done in public, they are done in executive session. He advised the executive session is confidential. He advised they have three jobs as board members, pass a budget set policy, and hire the superintendent. He explained that it's their job to understand the community and whether they are selecting the right one for this school district, for the kids, for the future and for the community. He advised without a doubt, nine to zero, that Dr. Alan Futrick is the right person to be superintendent and for the future of Muhlenberg. He spoke about selecting him because he is qualified and his salary is commensurate with what he is going to be doing. Mr. Voit talked about Dr. Futrick's years of experience in the district, the community's frustration, the children, he knows the staff because he and Dr. Macharola hired them, they know him, and they respect him.

Michael Toledo -community partner w/ Centro Hispano

Last time when he was present at the beginning of the year, they were lifting up and recognizing students that participated in a leadership conference through the support of the Hispanic Center and the Muhlenberg School District. He wanted to share that this summer they will be sending another ten students from the Muhlenberg School District that they will be sending to Texas and to Illinois to meet with other high achieving outstanding students around leadership and college enrichment. He wanted to thank the board for that support of these students, it means a great deal that these students know that they have the support of the board behind them. He also wanted to share thanks to Dr. Macharola and Dr. Futrick for their support of the Opening Doors parental engagement initiative that they have been partnering with the Hispano Center and Muhlenberg for the last couple of years. They have over one hundred parents that have attended and graduated through this program helping parents to understand their role as their child's most important teacher and helping the parents to understand the importance of advocacy and volunteerism when it comes to their child's education. It's through these types of partnerships that they can help elevate these families and get them more engaged in their child's education. He believes it's so important to hear these joint accomplishments between Muhlenberg and the Centro Hispano, two weeks ago there were sixteen students from Muhlenberg that went to RACC to take the CLEP exam, the CLEP exam is they pass because they have a high proficiency in a subject matter they can earn college credits anywhere from nine to twelve, which in monetary terms can be anywhere from \$3,000 to \$5,000. Each one of those students passed the test in essence gave themselves a scholarship of \$5,000 to attend college. He wanted to say thank you, collaboration is everything and know that the Centro Hispano walks with the Muhlenberg School District when it comes to the families and to the students.

Richard Hoffmaster -resident

He has been in Muhlenberg Township for thirty-five years and on the school board for thirty years. The district couldn't get a better assistant superintendent then the district has here now. He had another job before he came here, he knows what he is doing. He followed Dr. Macharola good, he was there for him for everything. He came out of Philadelphia for eight years as Assistant Superintendent, he knows what he is doing. That's embarrassing people getting up and trying to say he's no good at all and shouldn't be the assistant superintendent. He's good and they should hire him. Another thing about the police, remember the cops that are here in the district, the Muhlenberg School District is paying for them. The district has the best police in Muhlenberg and the district needs them in the school here now. These police are not at the district because they were told to come here, the district is paying them because that is their job and with the salary they make a good salary because they need it. He doesn't see anybody go out in the street, it's a dangerous time of life now. People that work in Muhlenberg School District deserve a good pay too, everybody deserves a good pay. Everyone is trying to cut the budget back as much as they can, and need a good salary to keep good people. The school district cannot control the tax increases; up in Harrisburg they only give so much money. When people want to complain, go to Harrisburg and complain, that's where everyone has to start.

Sharon Melone-Orme -taxpayer

She wants to try and help get money. If everyone all pays sales tax, six percent, if this is taken out for the school budget, ten percent out of this, it needs to go to the school to help out to ease the burden. Her second idea which may upset parents is she feels that they should not be paying for free food. Children should not receive free food, parents can make lunches. The Governor's got a slush fund, he can give some of it to the district. She is only concerned about Muhlenberg and the other schools can fight their own battles. Seniors should not be paying school taxes.

Committee Report

A. Berks County Intermediate Unit – Mr. Miguel Vazquez

There is no report at this time.

B. Reading-Muhlenberg CTC – Mrs. Cindy L. Mengle

There was a meeting on Monday night, on May 17th they will be hosting a breakfast for the parade. Also last month, Dr. Futrick and she were discussing the increase in the enrollment of the CTC and she received a report from the director at the CTC. Since the 2012-2013 school year there were 187 students, as of 2024-2025 school year there are 401 students from Muhlenberg going, that's basically 115% increase in enrollment at the CTC which is phenomenal. There is a definite need for the trades and they are doing everything they can to try to get the students up there. As a matter of fact, most of their classes are full and they can't take any more students. That speaks to itself, the increase in enrollment and the support from the district and Reading. The total enrollment last year was 1,340, next school year is going to be between 1,400 and 1,420.

C. Berks County Tax Collection Committee – Mr. Shane M. Mathias, CPA

There is no report at this time.

D. PSBA Liaison – Mrs. Kristyna Eagle

There is no report at this time.

E. Muhlenberg Community Library – Ms. Janet Howard

The summer reading program is getting ready to start. There's going to be a party at the end of the program to celebrate. The C.E. Cole project went very well, several thousands books were taken out by the students. A lot of reading going on, she would encourage everyone to come out and visit the library booth at the Muhlenberg Spring Flea Market this coming weekend.

F. Educational Programs – Dr. Alan S. Futrick

Dr. Futrick talked about being in the midst of the district's spring concerts and art shows. Last evening the elementary center hosted their spring concert/art show. Tomorrow night the junior high school will be hosting theirs as well and next week the high school will be hosting theirs. He encourages anyone in the community to come in and see how talented the students are, see their art projects, hear and participate in their spring concerts. The district has dedicated staff, dedicated students, that are really a pleasure to see and watch. Speaking of celebrations, the district social media has been posting the senior decisions that the students are making, where they are going, their plans after college; it is a great thing they put up, usually two to three a day highlighting where the student is going. Please take an opportunity to recognize the district's seniors and their hard work that they have put in. Speaking of hard work, the district had two National Honor Society celebrations the past two weeks. The junior high school had a National Junior Honor Society of fifty-four students that were inducted and the high school severity-one student inducted into the National Honor Society. It's not all about grades to get into the National Honors Society, it's also about leadership, service, character, and scholarship. The students are really putting time into the classroom, their parents have been extremely supportive in their education along the way and it's always nice to have great teachers helping them out to get them there. The district has had some community engagement, the JROTC cadets most recently went to Charles Evans Cemetery and planted flags on the veterans graves; when seeing the pictures and seeing the students paying respect to the veterans. The district had Vietnam veterans come into the high school and spoke to a few of the social studies classes here at the high school. As everyone knows, the district's A.N.D.I. initiative, the students in multiple classes got to ask several Q&A's to the Vietnam vets which was a really nice experience for the students to interact with community veterans. There was several staff appreciate weeks and days that went on the past month; National School Nurse's Day, the district's nurse offices are literally like an emergency room ranging from tummy aches to headaches to recess injuries to a host of things,

but their care and their compassion, they can't say enough good things about the district's school nurses, thank you. The district had School Lunch Hero Day, celebrating the 58 cafeteria workers in the school district. The students have such great service from the cafeteria staff, from the manager, to the head chefs, to the assistants, to the cafeteria workers the district is so appreciative of this. The district had Principal Appreciation Day- there are four principals and would like for everyone to give a round of applause for their hard work. The district appreciated their leadership and all they do each and every day to keep the buildings operating. Also the district celebrated Administrative Staff Appreciation Day- this is the district's secretaries, clerical workers, the true backbones this school district who may not get recognized for their efforts, but if there is an issue and they call the school they will know the students, what's going and be able to help, thank you to everyone for all they do.

Solicitor's Comments – Mr. Brian F. Boland, Esq.

There is no report at this time.

Superintendent's Comments - Dr. Joseph E. Macharola

Dr. Macharola spoke about always being candid, honest, truthful, and direct; always will be this is the way he is. He is the first one to admit if he made a mistake. His heart aches for the community in so many ways. He spent an entire day today working with a police officer standing right back there, the principal, and the district's parents over a shooting. He spoke about voting on things, things getting passed and also wanting to make comments before leaving this evening. He spoke about getting a barrage of phone calls, emails, or nasty anonymous letters. He talked about the rotten comments that are made which he was happy Mrs. Eagle took a moment to speak about it tonight. Dr. Machatrola talked about every decision he has made is contingent upon one thing, children and young adults that go to school here. Every single decision, he has made his entire 40 plus year career in his over eighteen years as a school superintendent, four years as an executive director of an IU. He advised he used to search for superintendents and there is no better man anywhere to lead this district after he retires December 31st than Dr. Alan Futrick. He has been with him for eleven of his twelve years here, his first year it was Dr. Campbell. Dr. Macharola spoke about doing what he is supposed to be doing, he is not a rookie, and he cares about the community here very much. He talked about how Dr. Futrick has been by his side for eleven years and the first thing you choose as an assistant is someone who will work with you, not standing there constantly looking at how they can get his job; nothing gets done. He wanted to remind everyone the vo-tech numbers have been up since his tenure here and it was the work that Dr. Futrick, Mr. Mike Mish and the district counselors put in to getting the students interested in careers that those numbers went up. He talked about the students not just going there because they want to go there, the district is driving them there, the numbers have now flipped, the district is paying equally if not more money than the city of Reading with their 18,000 students and the district's 4,424. Dr. Futrick has been by his side every step of the way; when he came in and interviewed for the assistant superintendent he came in prepared, he had energy, he had excitement, he saw himself, and he said this was the guy he needed to get in here. He spoke about the

former board having another person in mind and thank goodness he was not here or this school district would not have a U.S. News and World Report stamp on this school; this district was never a U.S. News and World Report school district until the last twelve years. Dr. Macharola spoke about Dr. Futrick being intelligent, he is caring, he has great intuition, he is dedicated, and he has the energy to do this job. He spoke about being confident where the district is going to go when he is finished under the leadership of Dr. Futrick and he knows this board will support him. He spoke about the salary and paying people for the position, doing a superintendent job is not easy today. Dr. Macharola spoke about never hurting the children here in the district. He also wanted to speak about some clarity on the gentleman that came up to speak earlier in the meeting and he had to grab the microphone; he had every right to do this. He spoke about going on record that none of the children here will be drugged out of the school with ICE and he meant it, he will stand by this. He advised the principals and assistant principals all have a directive that if anyone comes to pick up students they are coming to get him and it's not going to happen here unless there are papers, we have parents, and there is the cooperation that needs to be done. Dr. Macharola spoke about when the letter went out, the district has charter school children that the district is paying for that the district is convinced do not live here; so if a parent has put their child in a charter school or a virtual school and they moved the district does not know that because they do not have to tell the district once they enroll in that virtual school. He advised however the district gets a bill. He spoke about not being surprised it not being as many families as everyone would think, may only be five or six families, but he is hoping to recoup millions of dollars that are being stolen from the district because for the children in schools that the district is paying for and the parents did not tell the district where they are. He talked about this is where everyone needs to go to Harrisburg to speak to the legislators about what to do with the charter school legislation. He advised this was the reason for sending out the letter and no the district is not going to take tax returns, it's illegal to do so. Dr. Macharola spoke about the gentleman speaking earlier who had stepped over the line on social media, his life has been threatened in the past, and has had enough. Dr. Macharola took time to thank the board and how its been an honor and he is in no hurry to leave.

Personnel

Resolution No. 171A

Moved by Mrs. Eagle and Mr. Hardy that the Board of Education of the Muhlenberg School District approve **Resolution No. 171A** in its entirety.

Yeas: Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit. The motion **carried** unanimously.

171A Acceptance of Superintendent Resignation

Resolved, that the Board of Education of the Muhlenberg School District accepts the resignation, for the purpose of retirement of Superintendent, Joseph E. Macharola.

Resolution No. 171B

Moved by Mrs. Eagle and Mr. Eaton that the Board of Education of the Muhlenberg School District approve **Resolution No. 171B** in its entirety.

Yeas: Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez. The motion **carried** unanimously.

171B Appointment of Superintendent

WHEREAS, there is presently a vacancy position in the Office of Superintendent of Schools of the Muhlenberg School District; and
WHEREAS, Dr. Alan S. Futrick ("Dr. Futrick"), has fully demonstrated that he possesses all of the qualifications necessary and appropriate for the office of Superintendent of Schools; and
WHEREAS, the Board of School Directors of the Muhlenberg School District desires to fill the vacancy in the office of the Superintendent of Schools by electing and approving Dr. Futrick to serve a term of five (5) years, commencing on January 1, 2026 through December 31, 2030.
NOW, THEREFORE, BE IT RESOLVED that the Board of School Directors hereby elects and approves Dr. Futrick to serve as Superintendent of Schools for a term commencing on January 1, 2026 through December 31, 2030, pursuant to the terms of the Employment Agreement attached hereto as Exhibit "A", which Exhibit "A" is made part of the minutes of the proceedings of the Board of School Directors at its meeting of May 14, 2025.

Resolution Nos. 171C – 171J

Moved by Mrs. Eagle and Mr. Voit that the Board of Education of the Muhlenberg School District approve **Resolution Nos. 171C through 171J** in their entirety.

Yeas: Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman, Mrs. Mengle. The motion **carried** unanimously.

171C Professional Appointment

Resolved, that the Board of Education of the Muhlenberg School District approve the following professional appointment:

- a. Mr. Tyler Czeiner, Chemistry/Physics Teacher (A. Smeltzer-Schwab), Muhlenberg High School, pending verification of PA certification,

effective May 12, 2025, at a salary of \$52,970 (B, 16 Steps from the Top), prorated for days worked.

171D Classified Appointment

Resolved, that the Board of Education of the Muhlenberg School District approve the following classified appointment:

- a. Ms. Angelica Molina, Class A Secretary (B. Barskey/C. Santo Domingo), C.E. Cole Intermediate, effective May 1, 2025, at a salary of \$53,217, prorated for days worked.

171E Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District accept the following resignations:

- a. Ms. Jenifer Brady, Cafeteria Worker, Muhlenberg Junior High School effective April 4, 2025.
- b. Ms. Marina Heister, Special Education Paraprofessional, Muhlenberg High School, resignation for the purpose of retirement, effective June 5, 2025.
- c. Ms. Ana Vasquez, Special Education Paraprofessional, Muhlenberg Elementary Center, effective April 9, 2025.
- d. Mr. Jeffrey Weyant, Cafeteria Worker, Muhlenberg High School, effective April 25, 2025.
- e. Ms. Lori Marrinucci, Special Education Paraprofessional, Muhlenberg High School, resignation for the purpose of retirement, effective June 5, 2025.
- f. Mr. Eric Bieber, Special Education Teacher, C.E. Cole Intermediate, effective June 7, 2025.
- g. Ms. Erica Berger, Elementary Teacher, Muhlenberg Elementary Center, effective June 9, 2025.
- h. Ms. Samantha Mengel, Cafeteria Worker, Muhlenberg Junior High School, effective May 25, 2025.
- i. Mr. Brian Kopetsky, In-School Suspension Teacher, Muhlenberg High School, resignation for the purpose of retirement, effective June 6, 2025.
- j. Ms. Tamika Bota, Special Education Paraprofessional, C.E. Cole Intermediate, effective May 1, 2025.
- k. Ms. Michele McCammitt, Math Interventionist, Muhlenberg Elementary Center, resignation for the purpose of retirement, effective June 6, 2025.
- l. Ms. Jesse Todero, Art Teacher, Muhlenberg Elementary Center, effective June 6, 2025.

171F Mentor Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following mentor assignments at the professional rate of \$30.00 per hour for the 2024-2025 school year:

- a. Ms. Ashley Roth, mentor for Ashley Berkel, Special Education Teacher, C.E. Cole Intermediate, for sixty (60) hours.
- b. Ms. Elizabeth McNichol, mentor for Ms. Amy Martzall, Long-Term Substitute Teacher, Muhlenberg Elementary Center, for thirty (30) hours.
- c. Ms. Megan Grandinetti, mentor for Mr. Tyler Czeiner, Chemistry/Physics Teacher, Muhlenberg High School, for sixty (60) hours.

171G Co-Curricular Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular appointments:

- a. Mr. Katelyn Dieffenbach, Unified Sports Co-Head Track and Field Coach, effective March 13, 2025, at a salary of \$1,500.
- b. Mr. Tyler Werner, Unified Sports Co-Head Track and Field Coach, effective March 13, 2025, salary funded by Unified Sports.
- c. Mr. Robert Dudek, MHS Co-Ed Track and Field Assistant Coach, effective April 9, 2025, at a salary of \$5,548 (year 47), prorated for days worked.
- d. Ms. Xiomara Toledo, Varsity Girls Basketball Head Coach, effective May 8, 2025, at a salary of \$5,800 (year 1).
- e. Mr. Julius Magrino, Sports Event Monitor, effective April 1, 2025, at a pay rate for \$15.00 per hour.

171H Health Services Department Summer Hours

Resolved, that the Board of Education of the Muhlenberg School District approve summer hours for employees of the Health Services Department to ensure the Muhlenberg School District is compliant with all Department of Health Regulations as presented.

171I MEPSA Mentor Stipend

Resolved, that the Board of Education of the Muhlenberg School District in accordance with the MESPA Collective Bargaining Agreement, Article XVI, Wages, Section 8, approve a mentor stipend to the following support staff who have assisted in the induction of a new employee into the school district and new employee remains employed for one (1) continuous year after hire date, at a stipend of \$500.00:

- a. Ms. Denisse Jaquez, mentor for Ms. Alison Sherk, Class A Secretary, Muhlenberg Junior High School

- b. Ms. Joan Sandritter, mentor for Ms. Jessica Quintero, Cafeteria Worker, Muhlenberg High School
- c. Ms. Ann Love, mentor for Ms. Jamie Shipe, Cafeteria Worker, C.E. Cole Intermediate

171J Summer Technology Assistants

Resolved, that the Board of Education of the Muhlenberg School District approve the following summer technology assistants for 2025 at the pay rate of \$12.00 per hour, pending receipt of active clearances:

- a. Ms. Yalixa Martinez-Diaz
- b. Mr. Alex Melendez
- c. Ms. Delaney Althouse
- d. Mr. Nathaniel Garner

Management

Resolution No. 172

Moved by Mr. Vasquez and Mr. Voit that the Board of Education of the Muhlenberg School District approve **Management Resolution No. 172** in its entirety.

Yeas: Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman. The motion **carried** unanimously.

172 Adoption of Policies

Resolved, that the Board of Education of the Muhlenberg School District adopt the following district policies:

- a. Policy No. 103, Discrimination/Harassment Affecting Students
- b. Policy No. 103.1, Qualified Students With Disabilities
- c. Policy No. 104, Discrimination/Harassment Affecting Staff
- d. Policy No. 234, Pregnant/Parenting/Married Students
- e. Policy No. 247, Hazing
- f. Policy No. 249, Bullying/Cyberbullying
- g. Policy No. 252, Dating Violence
- h. Policy No. 810, Transportation
- i. Policy No. 824, Maintaining Professional Adult/Student Boundaries
- j. Policy No. 237, Student Use of Cell Phones

173 Election of Board Treasurer for One-Year Term (M. Vasquez)

Election of Treasurer for one-year term (July 1, 2023 to June 30, 2024) as in accordance with the Pennsylvania School Code of 1949, as amended, Article IV, Section 404, Election of Officers.

Moved by Mr. Voit and Mr. Haas to nominate Miguel Vasquez as Board Treasurer.

Closing of Nominations for Board Treasurer

Moved by Mr. Voit, that nominations for Board Treasurer be closed.

Yeas: Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard. The motion **carried** unanimously.

Resolved, that Miguel Vasquez be elected as Board Treasurer for a one-year term effective July 1, 2025 to June 30, 2026.

174 Election of Board Secretary for Four-Year Term (C.Mengle)

Moved by Mr. Haas and Mr. Hardy to nominate Cindy Mengle for Board Secretary.

Closing of Nominations for Board Secretary

Moved by Mr. Voit that nominations for Board Secretary be closed.

Yeas: Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy. The motion **carried** unanimously.

The motion **carried** unanimously.

Resolved, that Cindy Mengle be elected as Board Secretary for a four-year term effective July 1, 2025 to June 30, 2029.

175 Election of Assistant Board Secretary for One-Year Term (J. Howard)

Moved by Mr. Voit and Mr. Haas to nominate Otto Voit for Assistant Board Secretary.

Closing of Nominations for Assistant Board Secretary

Moved by Mr. Haas that nominations for Assistant Board Secretary be closed.

Yeas: Mr. Hardy, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas. The motion **carried** unanimously.

The motion **carried** unanimously.

Resolved, that Otto Voit, III be elected as Assistant Board Secretary for a one-year term effective July 1, 2025 to June 30, 2026.

176 Election of BCIU Representative for Three-Year Term (M. Vasquez)

Moved by Mr. Voit and Mr. Haas to nominate Andrew Eaton for BCIU Representative.

Closing of Nominations for BCIU Representative

Moved by Mr. Voit that nominations for BCIU Representative be closed.

Yeas: Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton. The motion **carried** unanimously.

The motion **carried** unanimously.

Resolved, that Andrew Eaton be elected as BCIU Representative for a three-year term effective July 1, 2025 to June 30, 2028.

Resolution No. 177

Moved by Mrs. Eagle and Mr. Eaton that the Board of Education of the Muhlenberg School District approve **Management Resolution No. 177** in its entirety.

Yeas: Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle. The motion **carried** unanimously.

177 Memorandum of Understanding Between Muhlenberg Township Police Department and Muhlenberg School District

Resolved, that the Board of Education of the Muhlenberg School District authorize the Memorandum of Understanding Between Muhlenberg Township Police Department and Muhlenberg School District as in accordance with "Safe Schools Act", PA School Code, Article XIII-A as presented.

Physical Plant and Transportation

Resolution No. 178

Moved by Mrs. Eagle and Mr. Voit that the Board of Education of the Muhlenberg School District approve **Physical Plant and Transportation Resolution No. 178** in its entirety.

Yeas: Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit. The motion **carried** unanimously.

178 Agreement with McClure Company

Resolved, that the Board of Education of the Muhlenberg School District approve the agreement between Muhlenberg School District and McClure Company for the use of grant funds through a Guaranteed Energy Savings Agreement (GESA) as presented subject to final review of the insurance requirements by solicitor.

Budget and Finance

Resolution No. 179

Moved by Mr. Vasquez and Mr. Voit that the Board of Education of the Muhlenberg School District approve **Budget and Finance Resolution No. 179** in its entirety.

Yeas: Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez. The motion **carried** unanimously.

179 Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting:

Fund	Treasurer's Report	Financial Report	Bills Paid Month	Investments	Budget Transfers
General	Mar 2025	Mar 2025	Apr 2025 Ck#58415-58549 V#28284-28309	Mar 2025	
Cafeteria	Mar 2025	Mar 2025	Apr 2025 Ck#8574-8597 V#3164-3169	Mar 2025	
Capital Reserve (Fund 32)	Apr 2025	Apr 2025			

Capital Reserve (Fund 39)	Apr 2025	Apr 2025	Apr 2025 Ck#1036-1038		
Activity	Mar 2025	Mar 2025			

Resolution No. 180

Moved by Mrs. Eagle and Mr. Voit that the Board of Education of the Muhlenberg School District approve **Budget and Finance Resolution No. 180** in its entirety.

Yeas: Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman. **Nays:** Mrs. Mengle. The motion **carried**.

180 Proposed Final Budget for 2025-2026 School Year

Resolved, that the Board of Education of the Muhlenberg School District adopt the Proposed Final General Fund Budget for fiscal year July 1, 2025 – June 30, 2026 in the amount of \$92,601,311.

Questions/Comments/Concerns:

Mr. Voit spoke about this being the proposed budget that the board has to approve to put on the books, the final vote will be in June. He spoke about this proposed budget at the 5.7, but this will not stand. He spoke about speaking with the administration about what can be done and between now and then the budget is going to be amended. Mr. Eaton spoke about it being all the board members due diligence to get this manageable.

Education

Resolution Nos. 181 – 187

Moved by Mrs. Eagle and Mr. Vasquez, that the Board of Education of the Muhlenberg School District approve **Education Nos. 181 through 187** in their entirety.

Yeas: Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman. The motion **carried** unanimously.

181 Acceptance of Gifts, Grants, Donations

Resolved, that the Board of Education of the Muhlenberg School District accept the following donations in accordance with district Policy 702, Gifts, Grants, Donations:

- a. Schlouch Incorporated, donation of \$20,000 to offset the disruption caused by the recent infill that was placed at the athletic field in the Muhlenberg School District.

182 Conference Request

Resolved, that the Board of Education of the Muhlenberg School District approve the following conference request:

- a. Dr. Cathy Shappell, to attend the 2025 PAFPC Annual Conference in Hershey, PA on May 12, 2025 through May 14, 2025 at a cost not to exceed \$1,092.04 (funded through Title I).

183 Student to Complete the School Year as Non-Resident Student

Resolved, that the Board of Education of the Muhlenberg School District approve the request for the following student to complete the 2024-2025 school year as non-resident student:

- a. Student No. 42505, 5th Grade, C.E. Cole Intermediate

184 Dual Enrollment Agreement with Reading Area Community College for 2025-2026 Academic Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Dual Enrollment Agreement with Reading Area Community College for the 2025-2026 Academic Year at a student tuition rate of \$99.00 per credit as presented.

185 Settlement Agreement and Release

Resolved, that the Board of Education of the Muhlenberg School District approve the Settlement Agreement and Release for the following student as presented:

- a. Student No. #35466

186 Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2024-2025 school year as listed.

187 Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion

Resolved, that the Board of Education of the Muhlenberg School District authorize the Admission of Fact, Waiver of Hearing, Acknowledgement of

Compliance with Procedural Safeguards and Consent to Expulsion for the following student:

- a. Student "I", Muhlenberg High School
- b. Student "J", Muhlenberg High School
- c. Student "K", Muhlenberg High School
- d. Student "L", Muhlenberg Junior High School

Minutes

Resolution No. 188

188 Approval of Minutes

Review minutes of the Committee of the Whole Meeting of April 9, 2025 and the Regular Board Meeting of April 9, 2025.

Moved by Mr. Voit and Mrs. Eagle minutes of the Committee of the Whole Meeting of April 9, 2025 and the Regular Board Meeting of April 9, 2025.

Yeas: Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Ms. Howard. The motion **carried** unanimously.

Old Business

Mr. Voit spoke about voting for this budget the way it was just passed at the high rate next month, all board members are on the same page they will not.

New Business

Resolution No. 189

Moved by Mr. Eaton and Mrs. Eagle that the Board of Education of the Muhlenberg School District approve **Resolution No. 189** in its entirety.

Yeas: Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy. The motion **carried** unanimously.

189 Memoriam of Mr. Joseph R. Brommer

Resolved, that we remember the passing of Mr. Joseph R. Broomer who served in the Muhlenberg School District for ten (10) years (1997-2007) as a custodian. We honor his memory for his dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to his family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Questions/Comments/Concerns:

Mr. Haas spoke about having the opportunity of working with Mr. Brommer and how when wearing work clothes back then always had his pants ironed, shirts ironed, and how he came in that's the way he went home; but he did his job. He spoke about Mr. Brommer always helped whenever needing a hand and you could always ask him. Mr. Voit advised he did not know him but he knew his work and everyone knows his work as well; all anyone has to do is walk around the facilities. He spoke about him taking pride in his work and may he rest in peace.

Resolution No. 190

Moved by Mr. Eaton and Mrs. Eagle that the Board of Education of the Muhlenberg School District approve **Resolution No. 190** in its entirety.

Yeas: Mr. Hardy, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton, Mr. Haas. The motion **carried** unanimously.

190 Memoriam of Ms. Phyllis E. Marbarger

Resolved, that we remember the passing of Ms. Phyllis E. Marbarger who served in the Muhlenberg School District for seven (7) years (2004-2011) as a paraprofessional. We honor her memory for her dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to her family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Questions/Comments/Concerns:

Mrs. Eagle advised she did not know Ms. Marbarger but anyone who works in education knows how important the paras are and they are without a doubt as important as everybody else that comes in contact with the students.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped.

Representative Jaclyn Rusnock- resident/taxpayer

She wanted to take a moment to talk about everyone that came out tonight to listen to what the board had to say and some people had a chance to voice their concerns. She heard a lot of talk of taking this to their state representatives, so here she is. She wanted everyone to know she is open to conversations with everyone, talk to them about how these things work, she is learning how these things work. The fact that the district has to have a budget before the state passes their budget is really difficult and she remembers sitting on the board and having to deal with the same thing. She wanted to come up quickly to let everyone know that she is available, her office is on Kutztown Road. Come and see her, she will have a conversation, she can't say that she will have a million answers for everyone but she will at least have a conversation.

MSD/RMCTC Board Visitor of the Month

Schedule 2024-2025

May Mr. Ronald J. Haas, Sr.

Review of Board Meetings and Calendar of Events

May 14	6:30 PM	Regular Board Meeting
June 9	6:30 PM	RMCTC Board Meeting
June 11	6:30 PM	Committee of the Whole and Regular Board Meeting

191 Adjourn Meeting

Moved by Mrs. Eagle and Mr. Voit that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 8:14 PM.

Yeas: Mr. Haas, Mr. Hardy, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Eaton. The motion **carried** unanimously.

Attest:


Cindy L. Mengle
Secretary